

Vital Chemtech Limited :

☉ **Corporate Office:**

B-406, Mondeal Heights, Opp. Karnavati Club,
S.G.Highway, Ahmedabad, Gujarat, INDIA-380015.

☉ **Plant Address :**

Plot No : D-3 / 151 & 158, GIDC, Dahej III,
Dist. Bharuch, Gujarat, INDIA-392 130.

☉ +91 - 79 - 4600 5840

☉ www.vitalgroup.co.in ☉ info@vitalgroup.co.in

CIN Number : L24299GJ2021PLC127538



To
The Manager-Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Block G, C/1, Bandra Kurla
Complex, Bandra (E), Mumbai – 400 051
Maharashtra, India

Date: 01.09.2025

SUBJECT: Outcome of Board Meeting dated 01st September 2025; in terms of the second proviso to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref.: Vital Chemtech Limited (Symbol: VITAL), ISIN: INE0L4K01016

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, we wish to inform you that the Board of Directors of “Vital Chemtech Limited” (“the Company”) at their meeting held today i.e. Monday, 01st day of September, 2025, at registered office of the Company situated at B-406, Mondeal Heights, Opp. Karnavati Club, S. G. Highway, Ahmedabad-380015, India, have inter alia considered and approved the following matters:

1. Approved the Draft Directors Report together with its Annexures for the financial year ended 31st March 2025 as per the provision of Section 134 of Companies Act, 2013 and other applicable provisions, if any, and rules made there under and as per the provisions of SEBI (Listing Obligation and Disclosure, Requirements) Regulation, 2015.
2. Decided to call 4th Annual General Meeting (‘AGM’) of the Shareholders/Members of the Company on, Saturday, 27th September 2025 at 02:00 PM IST through Video Conferencing (VC)/Other Audio-Visual Means (OAVM) in compliance with applicable provisions of Companies Act, 2013 read with relevant circulars issued by Ministry of Corporate Affairs (MCA) and Securities and Exchange Board of India (SEBI).

The copy of Notice of 4th Annual General Meeting and Annual Report for the financial year 2024-25 will be submitted to exchange as soon as the same be sent to the Shareholders of the Company through Email registered with Company/Depositories.

3. Formulation and Implementation of **Vital Employee Stock Option Scheme 2025** (“ESOS 2025” or “Scheme”) for grant of Employee Stock Options to Eligible Employees of the Company and its Group Company(ies) including its Subsidiary / Associate Company(ies) (Present and Future, if any), in accordance with the recommendations of the Nomination and Remuneration Committee and Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, subject to shareholders’ approval in the ensuing Annual General Meeting.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, SEBI no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFDPoD2/CIR/P/2024/185 dated December 31, 2024 is enclosed as Annexure A.

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4. Approved Schedule of 4th Annual General Meeting w.r.t cutoff date for remote e-voting, remote e-voting start date and end date.
5. Appointment of National Securities Depository Limited (NSDL) as E-Voting Agency for availing the facility of remote e-voting at 04th Annual General Meeting of Company.
6. Approved Appointment of M/s. SCS and Co LLP, Practicing Company Secretary, (CP No.: 23630/Membership No.: ACS 41942) as the Scrutinizer for scrutinizing the e-voting process in a fair and transparent manner.
7. Considered & discussed other items as per the agenda circulated & as decided by the Board of Directors of the Company.

The Board meeting commenced at 03:00 P.M. IST and concluded at 04:00 P.M. IST.

Kindly take the same on your record.

Thanking you,

For, Vital Chemtech Limited

Vipul Bhatt
Chairman & Managing Director
DIN: 06716658

Place: Ahmedabad

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**Annexure A****The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	ESOS 2025
1.	Brief details of options granted	On the recommendation of the Nomination and Remuneration Committee (NRC), the Board of Directors of the Company have approved the formulation of “Vital Employee Stock Option Scheme 2025”, for Grant of not exceeding 4,80,000 (Four Lakhs Eighty thousand Only) Options to the eligible Employees of the Company and its Group Company(ies) including its Subsidiary / Associate Company(ies) (Present and Future, if any) as may be determined by the NRC Committee, in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 4,80,000 (Four Lakhs Eighty thousand Only) equity shares of face value of Rs. 10/- (Rupees Ten Only) each fully paid-up, subject to approval of the shareholders and such other regulatory/statutory approvals as may be necessary.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	The scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3.	Total number of shares covered by these options;	4,80,000 (Four Lakhs Eighty thousand Only) Options exercisable into 4,80,000 (Four Lakhs Eighty thousand Only) Equity shares of face value Rs. 10/- each
4.	Pricing formula;	The Exercise Price of any Option granted under the Plan shall be the price as determined by the NRC which shall not be less than the face value of the equity shares and not more than the prevailing Market Price (on Stock Exchange with highest volume) of the Shares of the Company as on the Grant Date.
5.	Time within which option may be exercised;	The Options can be exercised as may be determined by the Nomination and Remuneration Committee and intimated to the Grantees in writing.
6.	Options vested;	Not applicable at this stage
7.	Options exercised;	
8.	Money realized by exercise of options;	
9.	The total number of shares arising as a result of exercise of option;	
10.	Options lapsed;	
11.	Variation of terms of options;	
12.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	

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13.	Brief details of significant terms;	Significant terms will be disclosed as an Explanatory Statement forming part of the Notice of Annual General Meeting.
14.	Subsequent changes or cancellation or exercise of such options;	Not applicable

For, Vital Chemtech Limited

Vipul Bhatt
Chairman & Managing Director
DIN: 06716658

Place: Ahmedabad